



1564 N. Alma School Rd. Mesa, AZ 85201  
(480) 461-0657 Phone (480) 834-6626 Fax

# EMPLOYMENT APPLICATION

Position(s) applied for \_\_\_\_\_ Date of application \_\_\_\_/\_\_\_\_/\_\_\_\_

Referral Source:  Walk-in  Advertisement \_\_\_\_\_  
WHERE?

Employee \_\_\_\_\_  Job Fair \_\_\_\_\_  
NAME LOCATION - DATE

School \_\_\_\_\_  Other \_\_\_\_\_

Name \_\_\_\_\_  
LAST FIRST MIDDLE

Other Names Used \_\_\_\_\_

Address \_\_\_\_\_  
STREET CITY STATE ZIP CODE

Telephone # ( ) \_\_\_\_\_ Alternate Phone # ( ) \_\_\_\_\_ Social Security # \_\_\_\_\_

May we contact you at work?..... Yes  No

If yes, work number and best time to call ( ) \_\_\_\_\_ : AM/PM

If you are under 18 and it is required, can you provide a work permit?..... Yes  No

If no, please explain \_\_\_\_\_

Have you previously submitted an application to Superstition Truck & Trailers?..... Yes  No

If yes, give approximate date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Do you have friends or relatives working here?  Yes  No If yes, give names: \_\_\_\_\_

Have you ever been employed here before?..... Yes  No

If yes, give date(s): From \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ To \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Are you legally eligible for employment in the United States?..... Yes  No

Date available for work ..... \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Type of employment desired  Full-Time  Part-Time  Temporary

What hours are you available for work? \_\_\_\_\_

Will you work overtime if required?..... Yes  No

If no, please explain \_\_\_\_\_

Have you ever been convicted of a crime in the last seven (7) years?..... Yes  No

If yes, please explain \_\_\_\_\_

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING.

Driver's license number (if driving is an essential job function) \_\_\_\_\_ State \_\_\_\_\_

# Employment History

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment. List all employment within the last five years.

EMPLOYER	TELEPHONE ( )	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS		MO/YR	MO/YR	
JOB TITLE		HOURLY RATE/SALARY		
		STARTING		
IMMEDIATE SUPERVISOR AND TITLE		\$	PER	
REASON FOR LEAVING		HOURLY RATE/SALARY		
		FINAL		
MAY WE CONTACT FOR REFERENCE?	YES NO LATER	\$	PER	

EMPLOYER	TELEPHONE ( )	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS		MO/YR	MO/YR	
JOB TITLE		HOURLY RATE/SALARY		
		STARTING		
IMMEDIATE SUPERVISOR AND TITLE		\$	PER	
REASON FOR LEAVING		HOURLY RATE/SALARY		
		FINAL		
MAY WE CONTACT FOR REFERENCE?	YES NO LATER	\$	PER	

EMPLOYER	TELEPHONE ( )	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS		MO/YR	MO/YR	
JOB TITLE		HOURLY RATE/SALARY		
		STARTING		
IMMEDIATE SUPERVISOR AND TITLE		\$	PER	
REASON FOR LEAVING		HOURLY RATE/SALARY		
		FINAL		
MAY WE CONTACT FOR REFERENCE?	YES NO LATER	\$	PER	

EMPLOYER	TELEPHONE ( )	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS		MO/YR	MO/YR	
JOB TITLE		HOURLY RATE/SALARY		
		STARTING		
IMMEDIATE SUPERVISOR AND TITLE		\$	PER	
REASON FOR LEAVING		HOURLY RATE/SALARY		
		FINAL		
MAY WE CONTACT FOR REFERENCE?	YES NO LATER	\$	PER	

## Gaps in Employment (Account for all periods of unemployment of three months duration or more in the above employment history, excluding periods of time when you were a full-time student.)

From	To	Explain what you were doing during this time
MO/YR	MO/YR	
MO/YR	MO/YR	
MO/YR	MO/YR	

## Educational Background

**A.** List last three (3) schools attended, starting with most recent. **B.** List number of years completed. **C.** Indicate degree or diploma earned, if any. **D.** Grade Point Average or Class Rank (if known). **E.** Major field of study. **F.** Minor field of study.

A. SCHOOL	B. NUMBER OF YEARS COMPLETED	C. DEGREE DIPLOMA	D. GPA/CLASS RANK	E. MAJOR	F. MINOR
Name _____ City & State _____		TYPE      YEAR			
Name _____ City & State _____		TYPE      YEAR			
Name _____ City & State _____		TYPE      YEAR			
Name _____ City & State _____		TYPE      YEAR			

## Skills and Qualifications

Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

---



---



---



---



---

## Additional Information

List professional, trade, business or civic associations, special accomplishments, publications or awards.

EXCLUDE MEMBERSHIPS AND INFORMATION WHICH WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY OR ANY OTHER SIMILARLY PROTECTED STATUS.

---



---



---



---



---

List any additional information you should like us to consider: \_\_\_\_\_

---



---



---

## REFERENCES

List name and telephone number of three business/work references who are *not* related to you. If not applicable, list three school or personal references who are *not* related to you.

NAME	HOW KNOWN	TELEPHONE	YEARS KNOWN
		( )	
		( )	
		( )	

**AS AN APPLICANT I UNDERSTAND AND AGREE TO THE FOLLOWING:**

Superstition Truck & Trailers, LLC (hereinafter referred to as “Superstition Truck & Trailers”) does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, age, disability, veteran status or status within any other protected group. No questions on this application are intended to secure information to be used for such discrimination. Pursuant to the Americans With Disabilities Act, it is Superstition Truck & Trailers policy to hire qualified individuals with a disability as long as the individual can perform the essential functions of the job, with or without a reasonable accommodation.

In connection with Superstition Truck & Trailers consideration of me for employment, continued employment, promotion or reassignment or as part of an investigation, I understand that Superstition Truck & Trailers, or persons acting on its behalf, may conduct investigative inquiries into my background that will include information regarding job reference, personal reference, criminal, consumer credit, driving, and other reports pertaining to me. These inquiries may include personal conversations with persons possessing knowledge relevant to these categories. These background inquiries will be conducted and reports obtained to provide Superstition Truck & Trailers with job-related information regarding my character, general reputation, personal characteristics, work record and characteristics, skills and abilities, education and training, employment and experience, past job performance, reasons for termination of previous employment and other pertinent information.

I hereby consent to Superstition Truck & Trailers, or persons acting on its behalf to obtain the above stated information, and I authorize, without reservation, any person or entity contacted by Superstition Truck & Trailers or anyone acting on its behalf to furnish the above-stated information, and I release any such person or entity from any and all liability for furnishing such information. I also release Superstition Truck & Trailers from any and all liability for conducting such an investigation. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of the investigation(s).

In addition to authorizing the release of any information regarding my employment and background, I hereby fully waive any rights or claims that I have or may have against my former employers, their agents, employees and representatives regarding the release of information and release them from any and all liability, claims, or damage that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I authorize Superstition Truck & Trailers, or persons acting on its behalf, to make these investigations, and to use job-related information obtained in its employment decision, including but not limited to, the truthfulness of my responses to Superstition Truck & Trailers employment inquiries. I hereby state that all information that I provide on this application and in any interview is true and accurate. I am aware that false statements, misrepresentations of facts, or material omissions may be sufficient to disqualify me for employment, or if employed, may result in my termination.

I have not signed any employment agreement or other agreement which limits the type of job I might accept in the future, or which limits for whom I might work in the future, with any employer by whom I have been employed at any time during the past two (2) years. If a job offer is extended, my initial and continued employment will be conditioned upon execution of agreements, if appropriate, with regard to invention, patent, confidentiality and non-competition. I also understand that after receipt of a job offer from Superstition Truck & Trailers, I may be required as a condition of employment to submit to a medical examination and/or a drug test.

If employed, I will be required to provide proof of identity and legal work authorization, and I must meet minimum age requirements of applicable laws. I understand and acknowledge that there have been no oral or written representations made promising or guaranteeing employment or continued employment.

I understand that nothing contained in this application, offer letter, or in the interview process is intended to create an employment contract between Superstition Truck & Trailers and me. If I am employed, I have a right to terminate my employment at any time and for any reason. Similarly, Superstition Truck & Trailers may terminate my employment at any time, with or without notice and with or without cause. Superstition Truck & Trailers is an at-will employer. I further understand that no representative of Superstition Truck & Trailers has any authority to enter into any agreement with me for any specified period of time or to guarantee some other benefit, other than the President; and any such agreement must be in writing to be effective. Supervisors do not have authority to make oral agreements guaranteeing employees’ future promotions, pay raises, benefits, reassignments or transfers. Any such assurances must be in writing and signed by the President to be enforceable. This statement applies to the period prior to or after I may be employed.

I understand that my application for employment will be considered active for 6 months. After the expiration of 6 months, and, if I still desire to be considered for employment, it will be necessary for me to complete a new application.

Signature of Applicant: \_\_\_\_\_

Applicant Name: \_\_\_\_\_

(Print)

Date: \_\_\_\_\_

# MECHANIC SUPPLEMENT

Name: \_\_\_\_\_

**Please indicate the number of years' experience you have in each of the following areas:**

# Years Experience

_____	Repair or overhaul of diesel engines
_____	Routine maintenance on diesel engines (clutch, compressor)
_____	Experience with hydraulic pumps and/or cylinders
_____	Air conditioning systems
_____	Transmission repair or overhaul
_____	Lube and oil change
_____	Electrical on trucks/trailers
_____	Welding with either stick or wire feed
_____	Trailer repair and general maintenance